

CITY OF LYNN, MASSACHUSETTS

LYNN HUMAN RIGHTS COMMISSION

Jordan Avery
Debra Brandy
Kassandra Fabian
Omozee Idusuyi
Nicole McClain
Jeffrey Oliver



Adriana Paz
Hunter Richard
Brandy Rodriguez
Jesse J. Warren, Jr.
Attorney James Wellock
Theresa C. Young, Clerk

Audrey Jimenez, Chairperson

HUMAN RIGHTS COMMISSION MINUTES
TUESDAY, SEPTEMBER 21, 2021
5:00 P.M. - Zoom Meeting

Members Present: Chairperson Audrey Jimenez, Adriana Paz, Hunter Richard, Nicole McClain, Jordan Avery, Brandy Rodriguez, Jeff Oliver, Omozee Idusuyi, and Debra Brandy.

Others Present: Terry Young, Clerk

Chairperson Jimenez opened the meeting stating that she spoke to the new Commissioners, Debra Brandy and Jeff Oliver. She stated that Debra Brandy called to say she may be a little late to the meeting. Jeff introduced himself, saying that he grew up in Lynn and wanted to give back to the community. Chairperson Jimenez welcomed both Debra and Jeff to the Board.

Chairperson Jimenez turned the meeting over to Adriana Paz to update the Board on the Governance Sub-Committees. Adriana stated that she is hoping to have a document for the Commission to review. Once approved by the Board it will be sent to the City Council to act on. Governance Sub-Committee: Adriana Paz, Hunter Richard, and Jordan Avery.

Chairperson Jimenez asked for an update of the Sub-Committee and Hunter stated that he would have an updated copy for the next meeting.

Jordan stated that going forward, if a Board member is asked to represent the Human Rights Commission at a meeting, event, etc., the Commission should know who it is and decide together. Adriana stated that her appointment to serve on a city group was before she was appointed on the Human Rights Commission

and that she was appointed for her work outside the Human Rights Commission. Chairperson Jimenez stated that now that the Board is getting involved in the community, more of the Commissioners are sitting on different groups. Jordan mentioned the Chief of Police interviews. Jordan stated that he suggested sending a letter, and the Mayor selected Chairperson Jimenez. Jordan stated that the Board should have more guidelines. Chairperson Jimenez stated that we all need to launch from the same platform. Hunter stated that he will take up this topic in Governance with informal rules and best practices.

Adriana stated that some members are not on Sub-Committees. Chairperson Jimenez asked if maybe we need a Quick Response Sub-Committee in regards to urgent matters, such as the recent School Committee matter that the Commission just responded to. Chairperson Jimenez stated that where the Commission is getting more involved with city matters, sometimes we need to get a statement out fast. Jordan stated that he feels that this matter should fall under Communications. Chairperson Jimenez agreed.

In regards to Marketing/Promotion, Chairperson Jimenez stated that Omozee needs some help. Anyone not on a committee should consider going on Marketing/Promotion. Adriana stated that committees should be based on their strengths and talents.

Chairperson Jimenez brought up the status of attendance. She said that she has reached out to Kassandra and Jesse. She asked Terry to send a letter to both Commissioners asking them to contact her.

Omozee suggested that the membership look into getting younger adults/children to be part of the Commission. Chairperson Jimenez explained the process of being appointed. She stated that at one point the Commission talked about getting students involved. Nicole stated that she and Chairperson Jimenez can talk offline about this. Brandy stated that she has a college student who is interested.

A short discussion was held regarding the Remap Program. Chairperson Jimenez stated that she, Jordan, Brandy, and Jeff was on the call. Motion made by Jordan Avery and seconded by Ariana Paz to accept undertaking of the Community Phase for Remap.
Motion carried.

Chairperson Jimenez stated that the motion should be that the Commission should move forward to appoint a committee for Remap.
Motion carried.

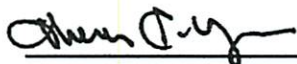
Please send an email to Terry if you are interested in being appointed.

Chairperson Jimenez updated the Commission regarding the DEI Director, Faustina Cuevas. She stated that Faustina is happy to get on a call with the Human Rights Commission. Chairperson Jimenez stated that Faustina would like to be involved in the community. We can contribute to that. Chairperson Jimenez was happy Faustina reached out to the Commission asking what the Human Rights Commission should be addressing. Chairperson Jimenez stated that one of the big issues was housing in the City of Lynn. Very appropriate. Chairperson Jimenez stated that Faustina was invited to the last meeting, however, she will come to a future meeting.

Jordan Avery thanked the Commission for submitting a letter of support regarding the MIAA matter / School Committee. He suggested that the Lynn Human Rights send a follow-up letter asking the Lynn School Committee for data and stats. He suggested if this happens again, that the Commission should ask Attorney Wellock to draft the letter. Adriana suggested setting up a process to obtain the agenda. She stated that she didn't know how many were opposed. We need to establish a process, making sure to reach out to the people involved

Motion made by Jordan Avery and seconded by Brandy Rodriguez to adjourn.

MEETING ADJOURNED.



Theresa C. Young, Clerk