

**HUMAN RIGHTS COMMISSION MEETING MINUTES
TUESDAY, OCTOBER 20, 2020**

Members Present: Chairperson Audrey Jimenez, Arti Bhatt, Kassandra Fabian, Michael Ouk, Adriana Paz, Hunter Richard, and Jesse Warren.

Others Present: Attorney Rick Vitali and Terry Young, Clerk.

Chairperson Jimenez stated that Cherish Casey and Nicole McClain could not attend the meeting, however they called to say they would be watching via LynnTV.

Motion made by Jesse Warren and seconded by Arti Bhatt to enforce Section 4:00, #10.) "Any Member absent from three consecutive meetings without justifiable cause may be removed by his/her respective appointing authority".

Motion carried.

Chairperson Jimenez asked members if they reviewed the Mayor's Joint Order Declaring Racism an Emergency and a Public Health Crisis in the City of Lynn. Chairperson Jimenez mentioned that she thought it was somewhat general, and thought the Commission could look into adding information to make the document come alive. Adriana Paz suggested that we find out what they have done so far. She stated based on the pandemic, how can we use this opportunity to better prepare for the second wave. Chairperson Jimenez asked if the members thought about any data inequity. Hunter Richard suggested using this forum to document data. Also, what is the result of his Order? What changes? Chairperson Jimenez would like to document data. Arti Bhatt asked who are the holders of the information? She inquired as to how we accumulate and implement. She said that no one knows we exist and that's the gap. Adriana Paz suggested setting up sub-committees that can report monthly to the Commission. Motion made by Hunter Richard and seconded by Adriana Paz to create a Review Committee with members Adriana Paz, Michael Ouk, and Arti Bhatt to report back to the Commission at next meeting. Motion carried.

A brief discussion was held regarding adding a representative from the Police Department to the Human Rights Commission. Adriana Paz stated that she would vote no. Cassandra Fabian had concerns with undocumented residents and she too would vote no. Arti Bhatt stated that we need to get our house in order and she too feels it would be a deterrent for community residents to seek our help. Hunter Richard stated he feels it's not the right time to add a representative from the Police Department to the Commission. We have to start a dialogue and build trust. Jesse Warren stated that the trust needs to start in-house first. He suggested having a conversation later. Michael

Ouk stated that he thought it was a good idea to include the Police Department into the conversation... as soon as possible so they can be a part of the conversation. He further stated that the Human Rights Commission is not a community organization and that it is a governed body. Chairperson Jimenez stated that this agenda item would be tabled.

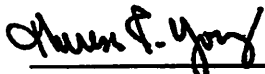
Cassandra Fabian suggested the Commission look into bringing the youth into the conversation. She said this could be done through something like a "Student Voice".

Motion made by Adriana Paz and seconded by Hunter Richard to accept the Meeting Minutes of September 15, 2020.

Motion carried.

Motion made by Hunter Richard and seconded by Jesse Warren to adjourn.

MEEITNG ADJOURNED.



Theresa C. Young, Clerk