

CITY OF LYNN, MASSACHUSETTS

LYNN HUMAN RIGHTS COMMISSION

Arti Bhatt
Kassandra Fabian
Omozee Idusuyi
Nicole McClain
Michael Ouk



Adriana Paz
Hunter Richard
Jesse J. Warren, Jr.
Attorney James Wellock
Theresa C. Young, Clerk

Audrey Jimenez, Chairperson

**HUMAN RIGHTS COMMISSION MINUTES
TUESDAY, JANUARY 19, 2021
6:00 P.M. - GoToMeeting**

Members Present: Chairperson Audrey Jimenez, Adriana Paz, Hunter Richard, Arti Bhatt, Kassandra Fabian, Jesse Warren, and Omozee Idusuyi,

Others Present: Attorney James Wellock and Terry Young, Clerk

Chairperson Jimenez opened the meeting to discuss the status of the Sub-Committees. Chairman Jimenez shared with members the Committees mentioned at the last meeting: Marketing/PR; Outreach; Data Collection/Reporting; and HRC Training/Education. Terry Young stated that Nicole McClain asked to be on the Outreach Sub-Committee and Omozee Idusuyi asked to be on the Marketing/PR Sub-Committee. Kassandra Fabian stated that she would be interested in going on the Marketing/PR Sub-Committee. Jesse Warren stated he also would be interested in the Marketing/PR Sub-Committee. Chairperson Jimenez stated that she would like to sit on the HRC Training/Education Sub-Committee. Arti Bhatt stated that she, Adriana Paz and Hunter Richard were on the HRC Governance Sub-Committee. Adriana Paz stated that there were still openings on the Data Collection/Reporting Sub-Committee. Adriana Paz stated that the first couple of meetings are for organizing, and setting guidelines on how they are going to function. She said these guidelines can be reviewed yearly. Arti Bhatt stated that in regards to the Data Collection/Reporting Sub-Committee, this committee is a work in progress. This Committee is on the bottom of priorities right now. Adriana Paz stated there should be a limit of three members on each Sub-Committee.

Hunter Richard gave an Overview of each Sub-Committees:

Governance – He stated this is more of a Rules Committee, what sub-committees are going to be, keeping track of sub-committees, review Ordinance, review mission, revisiting organizational structure, and may eventually look at a Finance structure.

Marketing/PR – Hunter Richard stated that this Committee will focus on marketing the Human Rights Commission to residents, socializing the mission of the Human Rights Commission, sorting out social media platforms, websites, etc.

Outreach – Hunter Richard stated that this Sub-Committee will establish relationships with commission organizations, partnerships, Leaders, and the Lynn Community Health Center, and eventually talk about engaging students.

Data Reporting/Collection – Hunter Richard stated that this Sub-Committee is on pause right now.

Training and Education – Hunter Richard stated that this Sub-Committee will look into resources for the Human Rights Commission members, available programs and training, and how we want to share for our Commission and then the public.

Chairperson Jimenez stated that she could join Nicole McClain on the Outreach Sub-Committee. Hunter Richard stated that these two Sub-Committees could be combined because they sort of overlap. The new name could be Outreach/Education. Hunter Richard later stated that Outreach may be the wrong word, that maybe it should be changed to Partnership.

Chairperson Jimenez stated that there were a couple of Sub-Committees that no one signed up for. Chairperson Jimenez stated that we need more Commissioners to sign-up for the Sub-Committees, however, she also realizes that the Commission is down two members and that she will send a letter to the Mayor asking him to reappoint two new members. Hunter Richard suggested mentioning to the Mayor and the City Council that the appointments should have human rights background. Adriana Paz also suggested human rights/civil rights experience. Arti Bhatt suggested under the Marketing Sub-Committee, they could put on social media that the Commission is looking for members, and direct them to the Mayor's website to fill out an application. Arti Bhatt also stated that we need to create language on our social media page, as it seems that it is just the members promoting the Human Rights Commission.

Arti Bhatt stated that she would like the Commission to look at the Complaint Form. She stated that it was very basic, and that she has a copy of a Complaint

Form from New York. She also questioned the need to have the Complaint Form notarized. Chairperson Jimenez said this is something the Law Department can review. Hunter Richard stated that he has a number of inquiries that he sent to the Law Department and that Attorney Wellock stated that he is working on getting a response back to the Commission.

Arti Bhatt stated that she will follow-up with Chairperson Jimenez regarding the marketing language for new membership for social media sites. She reminded members that once they commit to the Sub-Committees they should meet before the next Human Rights Commission meeting.

Motion made by Jesse Warren and Adriana Paz to accepted the Meeting Minutes of December 15, 2020.

Motion carried.

Motion made by Omozee Idusuyi and seconded by Adriana Paz to adjourn.

MEETING ADJOURNED.



Theresa C. Young, Clerk